

Icahn School of Medicine at **Mount** Sinai

ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI BIAS AND HATE CRIME INFORMATION

NY Education Law Article 129-A requires all colleges and universities in New York State to have policies and procedures related to campus safety and security. Effective November 13, 2023, amendments to this law add a requirement for disclosing and counting incidents related to bias and hate crimes.

The Icahn School of Medicine at Mount Sinai is committed to safeguarding the rights of its students, faculty, and staff and to provide an environment free of bias.

Procedures

Victims or witnesses should report any bias-related and hate crime incidents directly to the Mount Sinai Security Office. Reported incidents of hate crimes and attempts to commit hate crimes will be referred to local law enforcement agencies for further investigation and legal action. Individuals may also report hate crimes directly to local law enforcement.

In addition, a victim or witness should report to Mount Sinai Compliance Services via an <u>Online</u> Form or Hotline (1-800-853-9212), the Title IX Coordinator (<u>titleix@mssm.edu</u>), or Academic Leadership via the <u>Student & Trainee Feedback Form</u>, as appropriate.

Penalties for committing bias-related and hate crimes may include disciplinary action, up to and including dismissal. In addition, a person convicted of a hate crime may be subject to certain sentencing guidelines for felonies that impose a more severe penalty than similar crimes not motivated by bias and hatred.

Resources

Icahn Mount Sinai offers confidential mental health services through the Student and Trainee Mental Health Program (STMH) to support students who are the victims of bias related and hate crimes. STMH is available to all students via <u>STMH@mssm.edu</u> or 1-212-659-8805.